



# Pediagogue

[HTTP://WWW.PEDIATRICS.MED.UBC.CA/](http://www.pediatrics.med.ubc.ca/)

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# Department Head's Message



Dr. Bob Armstrong

Pediagogue is now a well-established communication tool for the Department of Pediatrics. We are grateful to John Wu for naming the publication. The continuing credit for the excellence of Pediagogue goes to Georgia Petropoulos who like any good editor ensures quality and timeliness through gentle if not persistent persuasion.

Taking time to connect is as important in our professional lives as it is in our personal lives. Our Fall Reception has become a time to connect the various members of our department – past, present and new! With 200 faculty and staff attending the reception this year the event was a great success. It provided the opportunity to connect and welcome many of the 105 new department members.

I am always amazed at what has been done by the dedicated and talented people who work here. This was brought home recently during the 30th anniversary celebrations of the Infant Transport Program. The incredible leadership provided by Sidney Segal, Margaret Pendray and Andrew Macnab over these 30 years has resulted in an internationally recognized program that most of us take for granted as just being there when we need it!

This brings me to noting the importance of recording our history.

Following Grand Rounds on October 6, 2006, we had the pleasure of having 93 year old Dr. Bill Gibson, Professor Emeritus, UBC Faculty of Medicine, recount the history of a very special tree on the Greek island of Kos that was alive at the time Hippocrates, who according to legend, spent hours under the tree teaching medicine to his students. This direct descendant of the Hippocratic tree was planted on our site over 30 years ago by Dr. Gibson. Bill entrusted the care of the tree to Judy Hall who has now passed the torch to Tim Oberlander. During the visit to this now very large and beautiful tree (American Planetree – *Platanus occidentalis*, just west of the new

mental health building) we proposed installing a set of special semi-circular benches under the tree that can then be used for small group learning, part of the “Learning Commons” that is evolving on our campus at Oak Street. Watch for the notice if you are interested in contributing to this initiative.

A focus on history has been important to members of the department. Rob Hill’s book on the History of the Department of Pediatrics commissioned by Judy Hall, was published in 1997 and is an excellent record of our relatively short period of existence. Rob is now about to publish

*Continued on page 3*



*Dr. Judith Hall, Dr. Bill Gibson and Dr. Timothy Oberlander in front of the Hippocratic Tree*

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*Any opinions expressed by authors of articles in Pediagogue are the authors' opinions alone and do not represent the philosophy or opinions of the Department of Pediatrics*

*Department Head's Message,  
continued from page 2*

a biography on Jack McCreary, a fascinating and influential pediatrician who was Dean of the UBC Faculty of Medicine from 1959 to 1972, and Head of the Department of Pediatrics from 1951 to 1959.

We have the video narrated by Ian Hanomansing for our 50th anniversary (now safely hidden in the archives), among other historical records. We are fortunate to have people like David Israel who spent his sabbatical year focused on the history of Medicine. How well are we doing capturing our history? If you have ideas about how we can do better, let me know.

Dr. Armstrong can be reached at [barmstrong@cw.bc.ca](mailto:barmstrong@cw.bc.ca).



*Plane Tree of Hippocrates stands in front of the Castle of the Knights at the Centre of Kos Town on the Greek Island of Kos*

## Administration News



Marcelle Sprecher

### Acting Director of Administration

We welcome everyone back after a beautiful west coast summer and a special warm welcome to our new students, residents, fellows, physicians/faculty and staff. As they say in the tourist industry, if there is anything we can do to make your stay with us more pleasant, just let us know!

.Activities topping the administration agenda this fall include:

- the continued implementation of the Alternative Funding Plan (AFP) including getting on paper the agreements that need to be put in place among the various parties and developing the necessary communications to be presented to members of the AFP;
- supporting the Divisions as they pursue an ambitious recruitment agenda to bring top-notch candidates to join our team;
- working on a project to resolve some administrative support needs for the Divisions;
- welcoming the expanded medical student cohort into the Pediatric clerkship;
- resolving space issues to accommodate a variety of demands on academic space;

-

- preparing for Residency Accreditation; developing and working through various budgets and financial reporting; and completing some much needed renovations to the office.

We continue to rebuild our support foundation with a large number of new faces in the central office. We are thrilled with the caliber of our new staff and thank you for your patience as we are still “in training”.

Marcelle Sprecher can be reached at [msprecher@cw.bc.ca](mailto:msprecher@cw.bc.ca).

## Residents' Review

### Pediatric Chief Residents' News



*Dr. Jenny Retallack and Dr. Mohammed Al Ghamdi*

Since the last edition of the Department of Pediatrics newsletter, the residents have undergone the annual July 1st transition. We welcomed 14 new first year residents: 11 in Pediatrics, 2 in Pediatric Neurology and one in medical genetics. The Pediatric Residency Program now has more than 45 residents, and will continue to increase our total numbers, as each expanded residency year moves on to becoming seniors.

The program continues to develop in new directions, with international rotations as one focus. Nicki Radziminski will be the third resident in as many years to complete a portion of her training at the Red Cross Hospital in Cape Town, South

*continued on page 5*



# Education Program Updates

Dr. Joan Fraser, MB.Ch.B, FRCPS, Undergraduate Education Director

## Medical Students' Update

Elsa C. Fiedrich, UBC Medicine 2007

### My Perspective

It is my belief that every experience shapes one's life in some way. My third year elective in General Pediatrics in Penticton, BC, certainly has made its mark with me. I was able to work along side both local pediatricians who encouraged me to work as a consultant, to attend deliveries, to follow neonates and other in-patients, and to participate in the multidisciplinary diabetic and rheumatologic clinics. Most of all, I was the only medical student in a non-tertiary hospital with no pediatric residents. I cannot think of a better way to learn new history, physical and procedural skills.

The reality of a community setting also differs from the tertiary care environment to which we are accustomed; there are often fewer resources amidst high demand. In turn, the student must become more resourceful, creative, and self-reliant.

In short, I would strongly recommend to any medical student interested in pediatrics to take the challenge and do an elective in rural community practice. Be warned, it is not for the faint of heart!

Elsa C. Fiedrich  
UBC Medicine 2007

Elsa can be reached at:  
elsa01@interchange.ubc.ca

### Overview

#### Medical School Expansion Update

The Undergraduate programs remain very busy with the expansion of the Medical School. The first two years of the expansion have been successfully completed across the three sites. The expanded class has now entered Third Year this academic year. This has certainly been a hectic year with the planning for the distributed clerkships. Not only do we have our two partner sites, Victoria and Prince George, but Pediatrics will be sending Year 3 students to a distributed local VFMP, Lions' Gate, Royal Columbian and Richmond.

We now have site leaders for all our sites: We welcome: Dr. Marie Hay, Northern Medical Program; Dr. Cherrie Tan-Dy, IMP, Dr. Naomi Paice, Richmond Hospital, Dr. Sue Stock, Lion's Gate Hospital, and Dr. David Ou Tim, Royal Columbian Hospital.

There have been site visits, faculty development sessions, up-grading of library facilities, renovations, planning and development of new Academic Space for current and future sites and development of video-conferencing facilities to enable academic half day delivery across all sites. Room 3D16 currently has upgraded videoconferencing facilities.

#### Undergraduate Year 3 and Year 4 Programs

Our Year 3 clerkship program curriculum has been modified to a case-based curriculum to enable

all sites to meet a common set of objectives. A workshop was run in May in Vancouver for all our site faculty and administrators; it is anticipated that this will become an annual event.

Our Year 4 program is currently under review, and a new program will shortly be presented to faculty for implementation in September 2007. A request has come from the Dean's Office to develop new senior clerkships, and you are encouraged to do so.

There has been a development of new junior Faculty positions; the Clinical Educator Fellowship program, which will encourage new or junior faculty to gain expertise in medical education. Dr. Glenn Robertson, Academic Pediatric Teaching Fellow is the recipient of funding for one of these positions. Glenn has now entered her second year as an Academic Fellow. She will be spending more time this year focusing on her Master's degree. In the meantime, we are recruiting an additional Teaching Fellow.

I would like to acknowledge the Education team, which has been working so diligently recently, and in particular, over the summer months, Eva Murray, Alejandro Huerta-Rodas, Sylvia Wu and especially, Dr. Glenn Robertson, who has contributed so much to expansion planning over this past year.

Dr. Joan Fraser can be reached at  
jfraser@cw.bc.ca.



# Education Administration Update

Eva Murray, Manager, Education

It has been a busy summer. The Royal College Pre-Survey Questionnaires had to be completed by the Divisions. The Resident Program survey was

information from the Program Director interviews that were conducted during the spring. Out of that process, we have identified a list of action items to be

on line should not mean there is less face-to-face contact between faculty and trainees. The rotation evaluations and the resident evaluations are currently uploaded. Evaluation of Teaching forms are being designed and will be uploaded within the next few months. If anyone in the Divisions requires support to implement WebEval for the Fellows and Sub-Specialty Residents, please contact Sylvia Wu at [swu@cw.bc.ca](mailto:swu@cw.bc.ca).



*Department of Pediatrics Education Staff, from left to right: Sylvia Wu, Alejandro Huerta Rodas, Gisela Murray, Soyoun Moon, Wendy Cannon and Eva Murray*

coordinated in the Central Office and was delivered to the Postgraduate Dean's Office on September 15<sup>th</sup>. Thanks to all faculty and staff for their feedback and edits. Revisions may be required before the documents are submitted to the Royal College. The next step is to be totally prepared by having our rotation objectives written in the CanMEDS format and resident materials readily available. Once again, the site visit will take place from February 11-16, 2007.

The Department obtained useful

information from the Program Director interviews that were conducted during the spring. Out of that process, we have identified a list of action items to be

addressed over the next year. If you have been in the Central Office lately, you may have heard loud construction noises. Renovations in 2D23 will provide additional space for administrative faculty and staff. This was previously the Allergy Lab space.

By now, you are aware that the Department is increasingly using WebEval to manage the evaluation process. There will be an impact on all Divisions that accept students and residents. Completing evaluations



## *Resident's News, cont'd from page 3*

Africa. She will be leaving in February, 2007. In addition, an exchange is being piloted this fall with Sydney Children's Hospital in Sydney, Australia. Adam Bretholz will be completing a 3 month rotation in ICU beginning in November, 2006 while Asha Bowen, a registrar in Sydney, will be joining our residency program during the course of the same three months. Hopefully this will be the start of a regular exchange available to our residents.

Finally we would like to thank all the departments for their support of the Resident Journal Club, which has become a focus this year. This monthly academic event would not be possible without the great support of the Attending Physicians who help moderate these sessions.

# Scholarly Activities

Wendy Cannon, Scholarly Activities  
Coordinator

## “Learn Pediatrics” Medical Education Website Resource

LearnPediatrics ([www.learnpediatrics.com](http://www.learnpediatrics.com)) has been making progress over the summer months; albeit behind the scenes and not evident on the website. The neonatal module is progressing well; filming has been completed with Dr. Glenn Robertson doing the clinical exams of neonates for the videos.

Pediatric resident Vicky Leung wrote the neonatal script for the video and assisted with coordinating the filming. Resident Tommy Gerschman continues to assist with editing of the submitted educational material as well as developing the musculoskeletal module component of the website. Dr. Andrew Macnab oversees the entire project.

We were successful in obtaining a UBC Work Study Grant in September; second Year UBC medical student Elmine Statham will be working on our project as our Work Study Student until the end of April 2007. We would like to thank Elmine for her help with this project as our summer student and also thanks to 2nd Year UBC medical student Rachel Jen and BCIT student Aaron Best for volunteering their time. The Learn Pediatrics website will soon be linked to The Centre of Excellence for Surgical Education and Innovation, UBC Department of Surgery, which

will be a great asset in the development and sustainability of this resource to enhance medical students’ education in pediatric clinical skills.

Dr. Jeff Bishop, Pediatric Resident  
Y3



*Dr. Glenn Robertson examines infant for the LearnPediatrics Neonatal Module*



*Learn Pediatrics Project Summer Students: Rachel Jen, Aaron Best and Elmine Statham*

## UBC Brighter Smiles Program – What’s New?

UBC Brighter Smiles reached a program milestone in September completing the three-Year dental follow-up for children in the First Nation’s community of Hartley Bay, BC. Results from the dental data collected will be compared to the baseline data and analyzed by the UBC Faculty of Dentistry to determine the efficacy of the oral health segment of the program.



*3-Yr dental study for aboriginal children in Hartley Bay, BC was completed and stage set for the diabetic screening project*

*Lt-Rt: Dentist-Teri-Lee Norfolk, Resident-Jacob*

For the next several months Brighter Smiles trips will focus on assisting the funded project to screen all aboriginal children over the age of 6 in the three First Nation communities partnered with UBC Brighter Smiles for diabetes.

This project, under the direction of Dr. Dina Panagiotopoulos, is a large undertaking given the remote northern location of the communities, the logistics of transporting equipment and supplies, as well as storing and bringing samples back to Vancouver for testing. This diabetic screening project will provide valuable information to identify aboriginal children at risk to develop diabetes to assist with their pediatric medical care.

Wendy Cannon (Scholarly Activities Coordinator)

## Scholarly Activities, cont'd

### Neonatal Transport Now Available in Kenya, Africa

A neonatal transport incubator and ventilator donated through the African Medical Research Foundation (AMREF) by UBC Department of Pediatrics is expected to save hundreds of premature and sick infants in Kenya. Dr. Andrew Macnab led the Canadian team from UBC, Children's Hospital and the BC Ambulance Service to train the Kenyan Flying Doctor Service during a one-week training session this past July.



*AMREF Flying Doctor Service in Kenya practices infant resuscitation beside transportation incubator donated by the UBC Department of Pediatrics (Photo/ Godfrey Akwabi)*

Funds to bring the equipment to Kenya were raised by the University of Victoria. The new facility is designed to transport infants outside the hospital through ground or air ambulance which was not previously feasible. Infant transport will benefit Kenya and the surrounding region. It will be offered at no charge to Kenyans unable to afford the service.

## The Pediatric Residents' Journal Club is Back!

The Pediatric Residents' Journal club is up and running once again and was launched on July 17th 2006 at the Van Duesen Gardens Floral Hall. Dr. Bob Armstrong (Developmental Pediatrics) was the host and led the discussions reviewing the selected published articles.



*Residents' Journal Club Launch July 17th 2006*

The Journal Club is held on the third Monday of each month with divisions rotating as hosts. Residents volunteer to present the articles to the group to open discussion. The Residents' Journal Club provides an opportunity for residents to learn about, appraise and critique pediatric medical literature.

Contacts are: resident Jacob Rozmus [jrozmus@cw.bc.ca](mailto:jrozmus@cw.bc.ca) and Wendy Cannon [wcannon@cw.bc.ca](mailto:wcannon@cw.bc.ca)

## Pediatric Residents' Research Round Table Sessions

Residents interested in pediatric research are invited to share lunch and join in informal discussions about research questions, project ideas, research design, feasibility and project implementation. Faculty actively involved in pediatric research in the department are invited to join a session to describe their research pathways, current research or offer mentorship and suggestions for specific resident research projects.

The Residents Research Round Table Sessions are held monthly from 12- 1PM in Room 2D22 BCCH on reduced activity ICD Fridays. For more information or suggestions contact resident Paul Enarson at [PEnarson@cw.bc.ca](mailto:PEnarson@cw.bc.ca) or Wendy Cannon at [wcannon@cw.bc.ca](mailto:wcannon@cw.bc.ca)

# Emeritus Happenings

Dr. David F. Smith, M.D.



The senior's group continues to expand in numbers, with the next luncheon planned for November 17th at the Royal Vancouver Yacht Club under the direction of our past Pediatric Department Head, Dr. Rob Hill. Invitations each year are distributed to provincial pediatricians and affiliated specialists who reach their 60th birthday. This early invitational start provides a transitional approach for new members. Some in their early 60's choose to attend the senior functions, while a few are unable to extract themselves from their work duties on the twice yearly Friday noon get-togethers.

For this issue, I have elected to feature a retired member who continues to be seen regularly at BC Children's Hospital, both in the hallways and also attending



*Mrs. Erica Dunn and Dr. Henry Dunn*

rounds. Dr. Henry Dunn is now 88 years old, and a retired Professor of Pediatrics and a former Head of the Division of Neurology. Now, 22 years retired from the University, Henry continued to practice in a limited fashion until the age of 75. Henry still attends Pediatric Grand Rounds, depending on the topic under discussion after he reviews the monthly departmental notes outlining upcoming events. He takes notes at rounds. Henry tells me that he does this to help him remember the information and also to help keep himself awake.

Henry describes himself as reasonably content with retirement. He feels he is in good health, as is his wife of 52 years, Erica. Henry regards his marriage proposal as one of the best decisions he has ever made. Henry continues to work out at the Arbutus club weekly on Saturday mornings, and he meets every Monday for 1-2 hours with Drs. Bruce Paige and Dr. John Norris to discuss interesting subjects of interest in medicine.

Henry and his wife continue to manage their own Vancouver house, and remain active and interested in life.

If you are interested in joining the Senior Pediatrician's group, please contact Georgia Petropoulos in the Department of Pediatrics at [gpetrop@cw.bc.ca](mailto:gpetrop@cw.bc.ca).

Dr. David Smith can be reached at [dfsmith@cw.bc.ca](mailto:dfsmith@cw.bc.ca).

BC Children's Hospital Foundation would like to remind all Hospital Family members about the Matching Gift program for 2006. Hospital Family individuals who donate \$10,000 or more to BC Children's Hospital Foundation will generate a matching gift of \$10,000 for 2006. At this giving level you will be a member of the prestigious North American *Children's Circle of Care*. A tax receipt is issued for the donated amount. The deadline date is December 31, 2006.

The *Children's Circle of Care* is an international organization comprising 22 of North America's most prestigious children's hospitals, honouring individuals, family foundations and privately held corporations who contribute gifts of \$10,000 or more to child health annually.

Donations and Matching Gift can be designated towards the *Campaign for BC Children*, an endowment, a designated fund or any combination above.

If you would like more information on the Matching Gift program, *Children's Circle of Care* or the *Campaign for BC Children*, please contact Janice Williams, Development Officer, BCCHF at 604-875-2677 or [jwilliams3@cw.bc.ca](mailto:jwilliams3@cw.bc.ca)

Please give.



## Department of Pediatrics Fall 2006 Reception

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*University Golf Club*

Once again, the Department of Pediatrics celebrated its Annual Fall Reception at the University Golf Club. This month, the event took place on September 26th, 2006 and we had record attendance with representation from across the hospital and the PHSA. We thank everyone for attending and look forward to next year's event.



*Dr. Bob Peterson and Ms Lynda Cranston*



*Dr. Christine Look and Dr. Rob Hill*



*Dr. Leora Kuttner and  
Dr. Maureen O'Donnell*



*Dr. Godfrey Baumgard and  
Dr. Michael Whitfield*

**Department of Pediatrics  
Fall Reception 2006, cont'd**



*Dr. Adam Bretholz, Dr. Greg Kaczala,  
Dr. Stephane Paulus*



# The 2006 Pediatric Dragonboat Teams were a Great Success!

Wendy Cannon, Scholarly Activities Coordinator

This summer for the first time, Pediatrics entered a Dragonboat Team to race in the annual Vancouver fundraising event for Children’s Hospital’s “Paddle for Kids”. Practices began in July and 55 people including faculty, staff, residents, family members and friends had the chance to try dragonboating for the first time during the summer practices at False Creek. It was a chance for department members to get to know one another and “to paddle” towards a good cause.



*Department of Pediatrics Dragonboat “Speediatrics” Team races to success!*

A total of 30 people committed to summer practices and signed up to paddle in our Dragonboat Team “Speediatrics” for the big race which took place on September 10th, 2006.

Our team did really well! Team Speediatrics placed second in two races, third in two races and tied for first place in the on-land races. Even more impressive was the fact that we were the second highest team in fundraising – raising over \$5,200 for Paddle for Kids, which was donated to the BC Children’s Hospital Foundation for education, research, family programs and equipment. Of all 25 teams registered of at least 22 people each for over 600 people, only four individuals raised over \$1000 – and two of these were from our Department!

We would like to thank everyone who participated in this team building event and in particular those who raced us to success! We want to continue dragon boating as an annual event for Pediatrics.

For more information about how you can join, please contact Karen May, our own dragonboating team leader at [kmay2@cw.bc.ca](mailto:kmay2@cw.bc.ca). SEE YOU NEXT YEAR!

**Matters of Spirituality at the End of Life in the Pediatric Intensive Care Unit  
Pediatrics - Vol. 118 No. 3 September 2006,  
pp e719-e729.**

**Objective:** The objective of this study was to identify the nature and the role of spirituality from the parents' perspective at the end of life in the PICU and to discern clinical implications.

**Methods:** A qualitative study based on parental responses to open-ended questions on anonymous, self-administered questionnaires was conducted at 3 PICUs in Boston, Massachusetts. Fifty-six parents whose children had died in PICUs after the withdrawal of life-sustaining therapies participated.

**Results:** Overall, spiritual/religious themes were included in the responses of 73% of the parents to questions about what had been most helpful to them and what advice they would offer to others at the end of life. Four explicitly spiritual/religious themes emerged: prayer, faith, access to and care from clergy, and belief in the transcendent quality of the parent-child relationship that endures beyond death. Parents also identified several implicitly spiritual/religious themes, including insight and wisdom; reliance on values; and virtues such as hope, trust and love.

**Conclusions:** Many parents drew on and relied on their spirituality to guide them in end-of-life decision-making, to make meaning of the loss, and to sustain them emotionally. Despite the dominance of technology and medical discourse in the ICU, many parents experienced their child's end of life as a spiritual journey. Staff members, hospital chaplains, and community clergy are encouraged to be explicit in their hospitality to parents' spirituality and religious faith, to foster a culture of acceptance and integration of spiritual perspectives, and to work collaboratively to deliver spiritual care. Mary R. Robinson, MA, MDiv, Mary Martha Thiel, MDiv, Meghan M. Backus, BA, Elaine C. Meyer, PhD, RN

## Conferences, Events and Workshops

November 2, BC Pediatric Society Annual General Meeting and Dinner (for BC Pediatric Society Members Only), Metropolitan Hotel, 645 Howe Street; November 3rd, 1 Day Conference, Chan Lecture Theatre, BC Children's Hospital, 4480 Oak Street, Vancouver, BC. To Register, please contact Stephanie Hudson at shudson@cw.bc.ca or (604) 875-3101.

November 3 - ACLS/APLS - UBC Division of Continuing Professional Development and Knowledge Translation, Vancouver, BC Tel: (604) 822-7301; Fax: (604) 822-1727; e-mail: info@cpdkt.ubc.ca; web: www.cpdkt.ubc.ca.

November 6 - Juvenile Obesity Epidemic: The Problem and Solutions: Children's Exercise & Nutrition Centre, McMaster Children's Hospital, Hamilton, Ontario; Tel.: (905) 521-2100 ext. 77615 fax: (905) 385-5033; e-mail: lampman@hhsc.ca. Web: www.mcmasterchildrenshospital.ca.

November 10 - Child Development Update: Sick Kids & Bloorview Kids Rehab. Toronto, Ontario. Tel.: (416) 813-8122; Fax: (416) 813-5230. E-mail: breanda.rau@sickkids.ca. Web site: www.sickkids.ca.

November 19 - 22 - World Forum 2006: Future directions in Child Welfare: Hotel Vancouver, Vancouver, BC E-mail: WorldForum2006@gov.bc.ca; Web: www.worldforum2006.ca.

December 3-6 - 7th Canadian Immunization Conference, Winnipeg Convention Centre, Winnipeg, Manitoba, Fax: 613-998-6413.



## Division News Division of Neurology

Dr. Mary Connolly, MBBCH, Head, Division of Neurology

### FACULTY

The Division of Pediatric Neurology is comprised of 9.5 faculty members with a wide spectrum of subspecialty interests. Dr. Kevin Farrell is Director of the Seizure Clinic. Dr. Peter Wong is Director of the Clinical Neurophysiology Laboratory. Dr. Alan Hill is a Professor Emeritus who works in the area of Neonatal Neurology. Dr. Elke Roland's areas of interest are Neonatal Neurology and Neuromuscular Disorders. Dr. Mary Connolly is Head of the Division of Pediatric Neurology, and Director of the Epilepsy Surgery Program. Dr. Bruce Bjornson has expertise in Behavioural Neurology and Functional MRI. Dr. Kathy Selby is Director of the Neuromuscular Clinic. Dr. Juliette Hukin is Director of the Neuro-Oncology Clinic. Dr. Kati Wambera has an interest in EEG and the Ketogenic Diet. Dr. Steven Miller, joined the Division of Pediatric Neurology in September 2005 as a clinician scientist and is interested in Neonatal Neurology. Dr. Henry Dunn, Professor Emeritus attends educational rounds but no longer sees patients. All of the pediatric neurologists do general neurology and see patients with epilepsy, but all have sub-specialty interests as outlined above.

The Division also has excellent nursing and secretarial support.

### Workload

The division currently performs in excess of 4000 outpatient consultations yearly, which includes those patients seen in regional clinics in Kelowna, Prince George, Nelson and Trail. There is a very busy inpatient consultation



*From left to right, First Row: Dr. Peter Wong, Dewi Schrader, Dr. Claudio Waisberg, Dr. Mary Connolly, Dr. Henry Dunn, Dr. Marija Bucevska, Second Row: Dr. Juliette Hukin, Niamh Lynch, Dr. Kati Wambera, Dr. Vesna Popovska, Dr. Bruce Bjornson, Dr. Steven Miller, Dr. Kevin Farrell, Dr. Alan Hill, Dr. Salah Almubarak, Dr. Nigel Basheer, Dr. Elke Roland*

service and over 3000 inpatient visits are made. Many of the consultations take place in high intensity patient care areas: Intensive Care Unit, the Neonatal Intensive Care Unit and the Emergency department. There are almost 3,000 visits for neurophysiological investigations.

Epilepsy comprises 50% of referrals to the Pediatric Neurology Clinic, and our comprehensive program includes a "new seizure" clinic, ketogenic diet, epilepsy surgery, vagus nerve stimulation and investigational antiepileptic drug programs.

In the diagnostic neurophysiology laboratory, EEG examinations are the most common investigation. Other tests include ambulatory EEG recordings, intensive video-EEG monitoring, including subdural grid recordings,

sensory and motor evoked potentials, nerve conduction and EMG studies and sodium amytal testing (WADA). More sophisticated tests include electrocorticography (EEG monitoring directly from the brain surface) and mapping of eloquent brain functions (language and motor function) at the time of surgery for epilepsy or brain tumors. Intra-operative neurophysiological monitoring during scoliosis, brain stem and rhizotomy surgery improves patient safety and outcomes. Dr. Bjornson in collaboration with colleagues in neuroradiology has developed a functional MRI program which allows mapping of receptive and language functions, identification of hand and leg motor cortex, and the visual pathway. This information allows the neurosurgeon to minimize the risk of loss of function at the time of respective surgery.

## Education

The neurologists are involved in the education of pediatric and adult neurology residents and fellows, pediatric residents, medical students, pediatricians, and family physicians. A fully accredited Pediatric Neurology Training Program has been in place at BC Children's Hospital since the 1980's. At present there are two CARMs residents and three clinical fellows. The Residency Training Director is Dr. Kati Wamberra.

UBC Pediatric Neurology program graduates over the past few years have gone on to further fellowships.

During the past two years a team from neurosciences visited Guangzhou Children's Hospital. This team is comprised of two neurologists, one clinical psychologist and one nurse clinician. The team made three visits to Guangzhou Children's Hospital and since September 2006, a team of three neurologists, one clinical psychologist and Nurse Clinician joined the Division of Pediatric Neurology in order to be specifically educated in the area of epilepsy.

Dr. Peter Wong is the Coordinator of International Affairs for the Faculty of Medicine at UBC and travels frequently, in particular to Jichi

Medical University near Tokyo and Shanghai Medical College of Budan University with which UBC has active links.

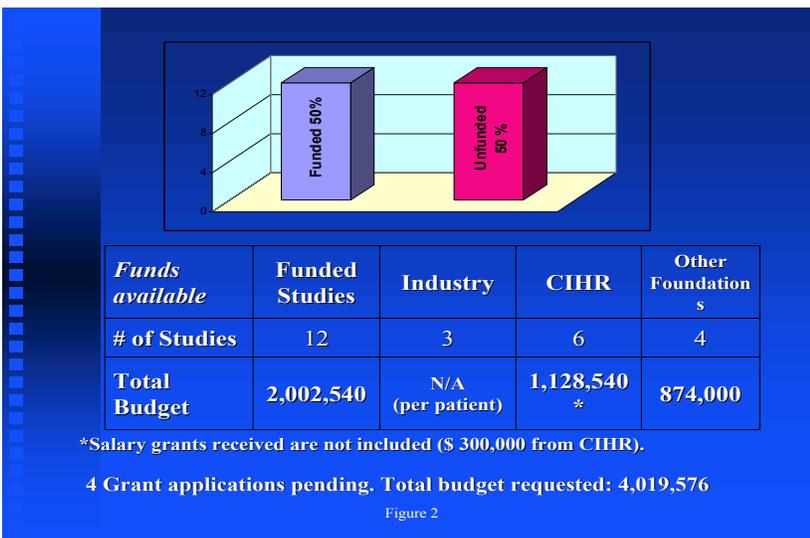
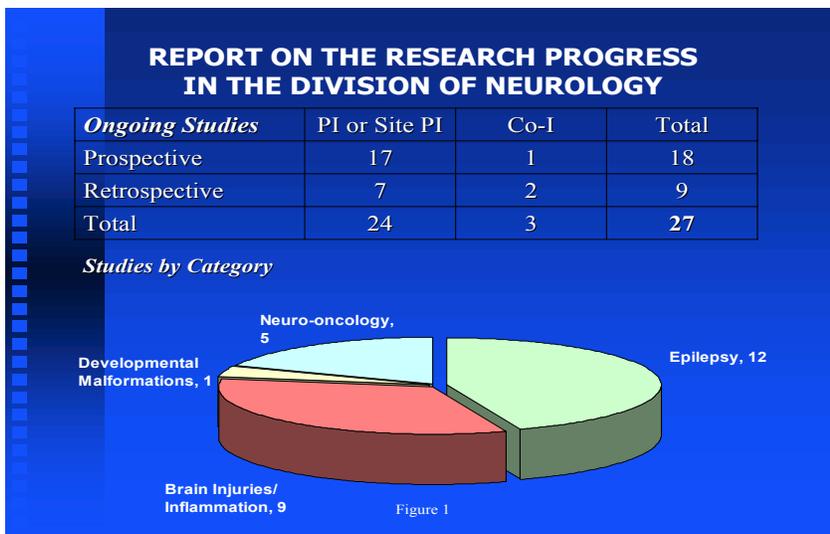
Dr. Steven Miller, clinician scientist joined in 2005 after very extensive training at the Montreal Neurological Institute, and advanced training in

clinical research at the University of California, San Francisco. Dr. Miller has received operating grant funding for the period 2006 – 2011, from the Canadian Institute of Health Research, to study abnormal brain development in premature newborns. Dr. Miller also has funding from the March of Dimes, namely, the Basil O'Connor Award to study magnetic resonance imaging in the assessment of brain injury in newborns with congenital heart disease and from the Dana Foundation, Brain and Immunoimaging Program, quantifying corticospinal tract development and motor outcome following neonatal brain injury. He has also received funding from various other sources, including: the Canada Foundation for Innovation, Leaders Opportunity Fund and BC Knowledge Development Fund, salary support from the CIHR, and The

Michael Smith Foundation for Health Research.

There are currently 27 ongoing studies in the Division of Pediatric Neurology; 18 are prospective and 9 are retrospective. The details are outlined in Figure 1. Fifty percent of studies are funded and there is currently a total of over \$2,000,000 in funding for division members as indicated in Figure 2.

The publication record of division



## Research

Dr. Vesna Popovska is coordinator of research in Neurosciences and has been instrumental in enhancing productivity. Dr. Marija Buceveska is a research assistant in our division.

The large volume of clinical work and teaching has had an impact on the ability of division members to compete for national grants and be productive in a research capacity.

members is steadily improving and between January 2005 and to date, 32 original articles published have been published or in press, along with 31 Abstracts and 15 book chapters. Division members have also been very active as visiting lecturers and have attended national and international meetings and are actively involved in organizing national and international conferences.

## Future Directions

In collaboration with Dr. Bob Peterson and Child Health BC, the division is currently planning to establish regional clinics at Surrey Memorial and Nanaimo General Hospitals. Planning for an Urgent Neurology Clinic at BC Children's Hospital is well advanced. Drs. Connolly and Farrell plan to implement an evidence-based guideline for management of epilepsy in children throughout the province of British Columbia to ensure that all children in the province will receive appropriate and consistent epilepsy management.

Increasing clinical and research collaboration with colleagues in Metabolic Diseases, Psychiatry and Medical Genetics is occurring.

There is a desire to increase funding for research. This will entail the recruitment of a second clinician scientist, and the development of research fellowships in subspecialty areas of Pediatric Neurology.

The future is very promising for the Division of Pediatric Neurology.

Dr. Connolly can be reached at [mconnolly@cw.bc.ca](mailto:mconnolly@cw.bc.ca).

# The ABC Primer For Clinicians

Dr. Richard Cohen, MBChB, FCPSA, FRCPC  
Clinical Assistant Professor  
UBC Faculty of Medicine



Are you a busy clinician in an ambulatory or hospital-based setting who teaches medical students and/or residents? Do you teach without having had any formal instruction? Would you like to become a more effective teacher without having to take a masters degree in education? If you answer 'yes' to any of these questions then you should consider taking the ABC Educational Primer offered by the Office for Faculty Development and Educational Support at UBC.

The Primer is a practical, introductory course to teaching and learning that runs over one and a half days several times a year. It is organized into three modules, each of which is half a day in length, and which do not have to be taken simultaneously. Module A is entitled 'Time Saving Tips for Ambulatory Teachers' and covers topics such as the roles and characteristics of effective clinical teachers, how learners learn in the clinical setting, strategies to prepare your office, staff and patients for a learner, obtaining an educational history

from and developing an educational plan for a learner and effective time management while teaching. Module B is entitled 'Teaching with Patients – The Art of Questioning'. Based on a series of practical examples, it explores the steps involved in diagnostic and therapeutic reasoning, and how to teach these using questions. Module C explores giving feedback to and assessment of learners in greater depth.

More detailed course descriptions as well as registration information is available from the Faculty Development Programs and Services Catalogue at <http://www.facdev.med.ubc.ca>



## Preparing Pediatric Nurses

Dori Van Stolk, RN, BScN, MA  
 Clinical Education Leader, BCCH/SHHC Project Coordinator for Guided Interprofessional Field Study

Once upon a time (before 1995), in a land not so far away, becoming a pediatric nurse meant “doing time” in adult acute care first to “consolidate” for a couple of years before being granted the rights to work in pediatrics. We had the luxury of requiring previous pediatric experience as a pre-requisite for employment. That fairytale has ended (or nightmare depending on one’s viewpoint) and the landscape in which we now work has changed. There has been a shift to ambulatory, outpatient/outreach care, meaning that the inpatient acute areas are increasing in acuity and complexity of care. The impending global nursing shortage is now upon us as the baby boomer generation of experienced nurses nears retirement or seeks other options. To address this challenge, more seats in the seven Lower mainland schools of nursing (generalist programs) have been added which increases the demand for more practicum placements.

The limited accessibility and exposure to acute pediatric nursing as an undergraduate leaves newly graduated nurses inadequately prepared for this complex pediatric environment we now work in. Most of the nurses we hire today are newly graduated nurses, requiring workplace integration and specialty pediatric education

that is very different from years ago. To address this need, BCCH has developed a comprehensive competency-based pediatric nursing “residency program”, to prepare new nurses to gain knowledge and skills as a pediatric nurse as a foundation to becoming a sub-specialty



*Four Registered Nurses from the January 2006 cohort of Nurses: From left to right: Cathy Madayag, Dorothy Jarkiewicz, Melissa Wilson, Laurel Brown*

nurse. Most nurses are now hired into the Nursing Resource Team (NRT). Upon hire, new nurses first complete the Introductory Pediatric Specialty Course to develop foundational competencies over a 6-12 month timeframe. Following this, the next 1-3 years focus on developing advanced competencies where the nurses work and learn in a sub-specialty area by engaging in advanced nursing internships and/or PEAK streams (Performance Excellence Acquired through Knowledge-still in development). These learning opportunities help

nurses acquire specialty practice earlier and more successfully.

The opportunities and options available to nurses today are endless. Nurses may choose to stay in the NRT, specialize further and consider other areas such as critical care, perioperative, emergency or assume a leadership role. Many new graduates by this time are also ready to start their own family, so our turnover rate is largely attributable to maternity leaves. The recruitment and education cycle then begins again.

Supporting newly hired nurses and setting them up for success can be achieved by: early exposure through positive and effective student practice experiences; successful integration into the workplace through education, support and mentorship; providing opportunities for learning and professional development; supportive effective leadership; appropriate funding for the programs; and working in a healthy workplace where respectful and trusting relationships and collaborative practice among all professions is fostered. This is our new reality—not just for new grads, but for all of us to work and learn happily ever after!

Dori Van Stolk is the Clinical Education Leader supporting BCCH and SHHC and Project Leader for the Guided Interprofessional Field Study Project. For more information, please contact her at [dvanstolk@cw.bc.ca](mailto:dvanstolk@cw.bc.ca) or (604) 875-2345 ext. 2645.



## Clinical Spotlight: Division of Developmental Pediatrics

Dr. Elizabeth Mickelson, FRCPC, MD  
Clinical Assistant Professor

### The Developmental Genetics Clinic: An Overview

Children with complex developmental and behavioural concerns often require the assessment services and consultation from a diverse developmental and medical team. Traditionally, after receiving community pediatric consultation, the child with delays of unknown etiology is referred for baseline investigations (hearing, vision, routine karyotype) and then referred to community developmental services such as speech and language therapy. Not infrequently, there remain unanswered questions as to the cause of the delay and tertiary referrals to child neurology, developmental pediatrics; psychiatry and medical genetics may be initiated. While any or all of these referrals may be appropriate, they often present a challenge for the family as wait lists for many of these services are months to a year long, the sharing of information between subspecialists takes time. Parents may also delay future pregnancies while they wait for answers about their affected child or, if pregnant, are anxious about a recurrence risk for their unborn child.

Approximately six years ago, the developmental genetics clinic was created to address some of these issues—prompt developmental and genetic consultation, minimizing the number of appointments and

environments the child has to navigate in order to be assessed, linking with



*From Left to Right: Dr. Suzanne Lewis, Dr. Elizabeth Mickelson, Ms. Jane Hurlburt*

community services and thorough review of evaluations and assessments from the community to date all under one clinic umbrella.

The developmental genetics clinic is a unique blend of specialists in developmental pediatrics (Dr. Elizabeth Mickelson), medical genetics (Dr. Suzanne Lewis), genetic counseling (Ms. Jane Hurlburt and her predecessor Ms. Jeanette Hildebrand) who meet on a monthly basis at Sunny Hill Health Centre for Children (SHHCC) to see preschool and school age children for whom a detailed neuro-developmental evaluation, behavioural phenotype identification and physical, neurological and dysmorphology examination which often sheds light as to the cause of the child's delays. Working together, the team is able to tease out clues and findings to help make a comprehensive diagnosis. Complementing

developmental services in the community are SHHCC specialists in developmental psychology (Dr. Heather Wingert, Dr. Christine Lilley), social work, physiotherapy, occupational and speech and language therapy. None of this work would be possible without the intake/access support from nurse clinician Ms. Carol Bessert, clerical support for bookings, Ms Shary Cooper and report transcription, Ms. Diane Sutherland.

Not only has this collaboration yielded greater enhanced clinical service, but it has also

forged the way for clinical research activity and peer learning. The team has engaged in research looking at the behavioural phenotype of children with Prader-Willi Syndrome (PWS) and identified etiological links for children presenting with autism spectrum disorders (ASDs) or previously unknown causes of intellectual disability, by identifying rare microdeletion and microduplication syndromes or other novel syndromes based on unique patterns of clinical features identified with the support of colleagues in nearly all disciplines at SHHCC and BCCWHC.

While the profile of children seen is quite heterogeneous, the children can be grouped into those with recognizable genetic syndromes (eg. Sotos), chromosomal deletion/duplication syndromes (PWS, Angelman syndrome, Williams Beuren syndrome, 22q11 and 22q13),

subchromosomal microdeletion or microduplication syndromes (dup15q11, 2p16) and developmental (intellectual disability, complex learning disability) and progressive neurological conditions. Based on observations made during the course of the clinic, provisional diagnoses when identified, are shared with the family at the end of the morning clinic. More detailed discussion and conferencing with the parents and, at the request of the parental/legal guardian, the community about the child's development and plan for service occurs in a separate afternoon session. The genetic counselor is key in coordinating further investigations in the community and at BCCH as well as, in linking the family to parent support groups and information about their child's disability.

The developmental genetics team hopes to see the current form of partnership and service delivery extending outside of the walls of C&W into the community as part of the PHSA provincial regional medical genetic and developmental assessments in the years ahead. Interdisciplinary medical education benefits not only the staff, but also the various pediatric and medical genetic residents and developmental pediatric fellows who visit the clinic in the course of their training. Referrals to the clinic are accepted from community pediatricians and specialists in pediatrics/medical genetics who feel their patient would benefit from a more detailed developmental assessment and medical genetics consultation.

For information about the clinic please contact Ms. Carol Bessert at SHHCC, at [cbessert@cw.bc.ca](mailto:cbessert@cw.bc.ca) or Ms. Jane Hurlburt at BCCH at [jhurlburt@cw.bc.ca](mailto:jhurlburt@cw.bc.ca).

## Recent Publications

### Journals

Clinical and Molecular Cytogenetic Characterization of a Newly Recognized Microdeletion Syndrome involving 2p15-16. Revealed by Array CGH E. Rajcan-Separovic, C. Harvard, B. McGillivray, J.G. Hall, Y. Qiao, E. Mickelson, J.J.A. Holden and M.E.S. Lewis. Published Online First; J Med Genet Sept 8. 2006.

Koochek M, Harvard C, Hildebrand MJ, Van Allen M, Wingert H, Mickelson ECR, Holden JJA, Rajcan-Separovic E, Lewis MES, et al. 15q Duplication associated with autism in a multiplex family with a familial cryptic translocation t(14;15)(q11.2;q13.3) detected using array-CGH. Clin Genet. 2006 February; 69(2): 124-34.

Harvard C, Malenfant P, Koochek M, Creighton S, Mickelson ECR, Holden JJA, Lewis MES, and Rajcan-Separovic E. A variant Cri du Chat phenotype and autism spectrum disorder in a subject with *de novo* cryptic microdeletions involving 5p15.2 and 3p24.3-25 detected using whole genomic array CGH. Clin Genet. 2005; 67: 341-351.

Lopez-Rangel, E, Vallance H, Palaty J, Mickelson ECR, Hyranchak M, Separovic E, MacLeod PM, Arbour L, Clarke L, Lewis MES, et al. Expansions of the 22q13 deletion phenotype in two patients with autism spectrum disorder. Journal of Investigative Medicine, 2004 Vol. 52; 1, p125.

Dr. Mickelson can be reached at [emickelson@cw.bc.ca](mailto:emickelson@cw.bc.ca).



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[wcannon@cw.bc.ca](mailto:wcannon@cw.bc.ca)

# Physician Spotlight - Emergency Pediatrician and Accomplished Artist: Dr. David Haughton



Dr. David Haughton, MD, Clinical Assistant Professor



*House with Olive Orchard - Morning Light - Folegandros, Greece, 2006*



*Ships with Windsurfers XIV, 2002*

David A. Haughton has worked as a Pediatric Emergency Physician since 1985, first in Los Angeles and then at B.C. Children's Hospital. "I love it here in Vancouver, and would never voluntarily leave this place", he says fervently. He was born in Philadelphia, Pennsylvania in 1956 and moved to Canada in 1991.

A self-taught artist, Dr. Haughton has been exhibiting his work for over thirty years. He has extensively painted the coast of British Columbia with its stormy clouds, sparkling waters and ships at sea. Other series

have captured the deep rich tones of Dordogne, Provence and Tuscany and the intense clarity of the light in Greece. He has exhibited in Zurich, Boston, New York City, Los Angeles and Vancouver, and his work is displayed in private and corporate collections worldwide.



*House with Blue Gate and Three Trees, 2006*

In spring, 2006, Haughton traveled to Greece for six weeks, painting in watercolor and acrylic the Cycladic isles of Folegandros and Santorini. He will exhibit these new works from Greece at the Ismene Gallery on the Platea Stadiou near the Acropolis in central Athens in June 2007. The exhibition will be a benefit for College Year in Athens, Inc, with over 50% of proceeds going to the school.

Dr. Haughton relates enthusiastically, "I attended College Year in Athens right after high school in 1974-75. I studied from some of the brightest and most articulate teachers I have ever had: modern Greek language, ancient Greek history, sculpture and archeology, history of religion, and philosophy."

The first set of these works (and many others) can be seen on his website [www.haughton-art.ca](http://www.haughton-art.ca).

Dr. Haughton can be reached at [haughton-art@shaw.ca](mailto:haughton-art@shaw.ca).



*Churches and Fields, Folegandros, Greece, 2006*

# Announcements/Awards

Congratulations to **Dr. Steven Miller** and **Dr. Louise Mâsse**, who were the successful candidates from the Department of Pediatrics, UBC in the recent MSFHR Career Investigator competition.

**Dr. Louise Mâsse** has been awarded the Senior Scholar, Population Health Research Award. The study is on the impact of nutrition and physical education school policies on childhood obesity: Undersanding the impact on behavioral and wight outcomes. The award is for a period of five years.

Congratulations to **Dr. Mâsse**.

**Dr. Steven Miller** has been awarded the Career Investigator Scholar Award for Health Sciences Research. Dr. Miller's study is on abnormal brain development in premature newborns. The award is for a period of six years. Congratulations, Dr. Miller.

Charles H. Best Award

**Dr. Daniel Metzger** has been awarded the Canadian Diabetes Association Charles H. Best Award. This award recognizes a health professional who has made a significant difference across Canada towards improving the quality of life of individuals living with diabetes and is awarded once per year. "Dr. Dan", as he is affectionately referred to by his pediatric patients and their family members, has served on a number of governing bodies for health and diabetes organizations. He maintains BC Children's Hospital's Endocrinology and

Diabetes website - a site that is internationally recognized and linked to, for the quality of information it provides and he has received personal and formal recognition for his work, many awards for his research and medical practice and has published several articles for international research and clinical publications.

Dr. Dan Metzger has a caring heart, a love of children, an ability to play and provides constant, enthusiasm and unfailing compassion in his work with the Canadian Diabetes Association. He is a much-valued health professional who continues to improve the lives of those living with diabetes. Dedicated volunteers, like Dr. Dan, are the primary element of what builds the strong foundation on which the Canadian Diabetes Association rests. With his leadership, energy and outstanding dedication and contributions to the Diabetes Association, Dr. Metzger has and continues to make a significant difference across Canada.

Family Centred Care -  
Partners in Care  
Awards of Distinction

**Dr. Mary Connolly**, Neurologist, and **Dr. Kevin Farrell**, Neurologist, were each awarded an Award of Distinction at the 5th Annual Family Centred Care Awards which were presented on Thursday, September 28th at the Ambulatory Care Building at BCCH.

Dr. Connolly's medical expertise combiend with her respect for families and collaborative style of practice exemplifies the very best of family centred care.

Dr. Farrell advocates on behalf of families and also acknowledges the challenges in the family's lives.

Congratulations to Dr. Connolly and Dr. Farrell.

**Dr. Adam Bretholz**, Year 3 Pediatrics Reident was awarded a Family Centred Care Award. He encouraged a family to express their concerns and then listened carefully and offered encouragement and praise.

Congratulations, Dr. Bretholz.

Recent Call for Nominations/  
Elections

**Dr. Barbara Fitzgerald** has been elected to serve on the Faculty of Medicine Admissions Selection Committee for a four-year term from July 1, 2006 to June 30, 2010,

Congratulations, Dr. Fitzgerald.

**Dr. Timothy Oberlander** has been elected to serve on the Faculty of Medicine Executive Committee for a three-year term from July 1, 2006 to June 30, 2009.

Congratulations, Dr. Oberlander.

**Dr. Derek Human** has been elected to serve on the University Clinical Faculty Apointment & Promotion Committee (UCFAPC) for a three-year term begining July 1, 2006 to June 30, 2009.

## A Tribute to Julie Cullen, Director of Administration, Department of Pediatrics

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**In Memorium: Julie Cullen**  
*January 23, 1954 - October 15, 2006*

We are saddened to have to pay tribute to Julie Cullen in this issue of *Pediagogue*. Julie made a valiant effort to overcome her cancer but it was not to be. Of no surprise to anyone who knew her, Julie was planning the future right up to the days before she died. Fortunately, Julie was able to be with her partner Douglas and son Jamie during the last few days. All of us who welcomed Julie back to the Fall Reception in September were encouraged by how well she seemed to be. Things were looking good and we had a return to work plan in progress and about to be implemented when she took a turn for the worse and passed away on Sunday, October 15th.

Julie had a very accomplished life before she joined the Department of Pediatrics in 2004. Julie was a member of the Canadian National Women's Ski Team in the early 1970s. In 1983 she founded the Child Find Canada Society and subsequently worked for the BC Crown Counsel Victim Services Branch. Prior to coming to the Department of Pediatric Julie took a leadership role in First Call. A very large part of her life was devoted to child advocacy and to protecting the lives of children. Julie was also very entrepreneurial and during one period of her life owned a high-end fabric store in Kerrisdale and continued to operate a management consulting company.



*Julie Cullen*

Julie was tremendously committed to the department and as you know took on the challenges with enormous energy and vision. She will be greatly missed.

A memorial service will be held for her on Monday, October 30th, at 1:30 pm at Christ Church Cathedral (Burrard and Georgia) in Vancouver. A reception will follow at the Arbutus Club located at 2001 Nanton Ave. in Vancouver.

*Dr. Bob Armstrong, Head, Department of Pediatrics*

# Department of Pediatrics Central Office Staff Profiles

## Staff Assignments in the Department of Pediatrics Office

There have been a number of changes in the faces in the Department of Pediatrics office over the past year. As I met with divisional and medical leaders over the past few months to discuss their plans and how the department office can support their initiatives, it became apparent that with the changes in the department office, the staff and their roles needed to be communicated further.

With that in mind, each of the staff members wrote the short description that follows outlining their role in supporting the divisions and department which we hope can serve as a reference for you.

I am inspired by the dedication and service commitment of all the staff members, long service and new, and am particularly pleased to see the new team come together.

Please contact us at any time.

Marcelle Sprecher  
Interim Director, Administration



*Wendy Cannon*

As the coordinator for scholarly activities in the Department, I am active in the promotion of research and education. I enjoy working with our pediatric residents to assist them with the development of research questions, research design, ethics applications and progress of the projects to completion. Goals include presentations at local, national and international meetings and seeking publication in peer-reviewed medical journals. Rejuvenation of the monthly Residents' Journal Club and the Resident's Research Round Table sessions have enabled residents to invite faculty from the divisions to share new academic knowledge and/or novel and exciting research pursuits.

At present, I am involved with and committed to two special projects combining medical education, pediatric clinical training and research. The first project is called "LearnPediatrics": a web-based multimedia resource for medical students learning pediatric clinical skills. Once completed this on-line resource will provide a valuable educational tool not only for our medical students but others worldwide. The second project is a program called "Brighter Smiles" initiated in 2001 to promote child health in remote First Nations communities in northern British Columbia. The program offers resident trainees and faculty from the divisions the unique opportunity to interact with a vibrant aboriginal community as medical doctors and

also promote health education to school children.

Photography and desktop publishing are other interests of mine so you may find me with a camera in hand or writing an article for our newsletter. I look forward to meeting and getting to know more people in pediatrics in the future.



*Harjit Gill*

My role as the Manager Human Resources here in the Department of Pediatrics encompasses all aspects of the HR portfolio. I assist our Division Heads/ Principle Investigators as well as Administrators with all aspects of staffing; including recruitment, retention, workforce planning as well as performance management issues. I chair the Faculty Recruitment Team meetings and assist in new faculty recruitment and the appointments/promotion process at UBC. I strive to ensure that the relationship between staff and faculty and the department is one that is based on mutual respect and understanding while opening up the doors of communication between all parties.

If you have any Human Resources questions or concerns, please do not hesitate to contact me.

**Staff Profiles, cont'd**



*Maria Ho*

I really enjoy meeting people from various departments and helping them with room bookings and resolving booking conflicts. My job also involves providing secretarial, administrative and logistical support to the Department of Pediatrics. It is always a delight to find creative solutions through problem-solving, to look at things from a different perspective and to keep learning and improving ourselves as human beings. I look forward to meeting all of you, as this is a very big and wonderful place!



*Alejandro Huerta Rodas*

I derive great satisfaction with the challenges involved in scheduling the Year 3 Pediatric Clerkship. The experience of being an active part of the organization of video-conference Academic Half-Days broadcast from BCCH across the Province adds value to the service the Department of Pediatrics provides to our communities. I am currently developing a more efficient strategy to organize Year 4 UBC students' Selectives and Electives placements combining the Out-of-Province student requests from across Canada and around the world, which demand increasing administrative support

in order to meet their professional interests with the existing Academic Resources within the Department of Pediatrics at UBC teaching hospitals and other sites.



*Lillian Kearney*

Working in the Department of Pediatrics has been interesting and challenging. My main responsibility is working with the Director of Administration to support the administrative needs of the Department.. My other responsibility is to ensure that the Faculty Appointment, Reappointment, Promotion and Tenure Committee (FARPT) runs smoothly and that all documentation is in order for a very busy agenda. I also play a role in supporting the recruitments for the Department. I recently had the opportunity to assist administratively in Search Committees for some divisions, which has been very helpful as it has given me the opportunity to see the whole picture. The most interesting aspect of this role is that I get the chance to do a variety of work. Working in the Department of Pediatrics has been a learning curve, and learning is rewarding.

*Laura Kirk*

***Payroll & Logistics***

I work very hard with Harjit Gill and John Mwoatassubi to make sure your staff, student, and post doctoral appointments leave the Department in a timely manner. I also assist with processing invoices and look forward to finding the time to begin the reconciliation process.



*Starlet Lum*

As Executive Assistant to the UBC/BCCH Head, Dept Pediatrics my primary role is to manage the complex day to day administrative matters of Dr. Bob Armstrong. This support includes and extends to his work on many International and National Committees. In addition, I co-ordinate: the monthly Dept Faculty, Dept Operations and Executive Committee meetings, Division Head Search Committees and Division External Reviews. I believe my proactive commitment to timely information flow is instrumental in the smooth running of the Department Head's office. My work philosophy continues to carry a message of "service and good communication" within/and on behalf of the Department of Pediatrics.



*Karen May*

I coordinate the schedules and evaluations/attendance for Advances in Pediatrics and Pediatric Grand Rounds and I am working to find ways to add value to attendees and guest speakers of these events. I create and maintain the monthly departmental Calendar of Events. I maintain the databases that hold the department member's CVs and Teaching Dossiers and produce/

**Staff Profiles, cont'd**

update these documents upon request (thank you for tracking your changes). I am also working on a project to develop a more user-friendly, information-relevant department website for all of us to use. In my spare time, I love to paddle dragonboat or outrigger, would like to learn to row, work at pro wrestling shows across the province, am learning how to keep plants alive (water seems to be the key) and will read almost anything I can get my hands on.



*Soyoung Moon*

My main responsibilities involve the appointment of clinical fellows and sub-specialty residents within UBC Department of Pediatrics. I work closely with the UBC Postgraduate Deans Office, Faculty Relations, and Payroll for the UBC appointments. I also work closely with the College of Physicians and Surgeons of BC for licence work; and HRSDC - Canada Employment Centre for the immigration paperwork. As a result, I have a good working knowledge of the visa/work permit process for foreign trainees, as well as issues involving fellows' benefits and pay. I organize the bi-monthly Pediatric Sub-Specialty Committee Meetings, and help coordinate various educational sessions for fellows as well as providing administrative support for the Department and helping with various special projects.

I enjoy working with the sub-specialty program directors and their fellows, and look forward to a busy season ahead.



*Eva Murray*

My role in the Department as Education Manager is a new one, so it has been an interesting year in shaping it to best support the Education staff, the Divisions, and the Distributed sites. I help develop policies, procedures, and administrative systems that ensure our commitments to the Department, the Divisions, and Deans' Offices are fulfilled. I have spearheaded some advances in technology, such as WebEval and T-Res. By using WebEval software, the Education Office will provide timely rotation feedback to the Divisions.

As medical school expansion unfolds, it will mean a higher level of academic and administrative accountability to the Faculty of Medicine. In that capacity, I will work closely with the Associate Head, Education.

I have supported the Residency Program Director in the Accreditation process for the Pediatric Residency program and have ensured that we are all on-board with having our rotation objectives written in the CanMEDS format. I believe we are in good shape for the February visit of the Royal College survey team.



*Gisela Murray*

I consider myself very fortunate to have been able to support the residency program and residents in Pediatrics over the past 11 years. I work closely with the Program Director, Education Administrator, chief residents, and residents with regard to program and resident issues. I have learned that issues that might seem small can have a large impact in the life of a resident.

I provide liaison between the Residency Program and the Royal College of Physicians and Surgeons of Canada, the Canadian Pediatric Society, the American Board of Pediatrics and the American Academy of Pediatrics to ensure that all resident registrations and issues are in order. Additionally, I provide liaison between the Residency Program and off-site programs such as Family Practice (UBC, SPH, Greater Vancouver Site, i.e., GVS, Chilliwack) and Royal College (SPH, Emergency Medicine at VGH).

I oversee elective requests from out-of-province residents ensuring that the proper paperwork is completed so that College licencing is in place for these electives and I also organize the Royal College Long Cases in consultation with the Program Director.

An important role is to administer the CaRMs Match as well as organize mandatory courses such as NRP, PALS, and ACLS.

It is a small community and I find it particularly gratifying to see the success of the Pediatric residents over the years.

**Staff Profiles, cont'd**



*John Mwotassubi*

As Finance Manager, my major areas are in the financial planning and management of the department and divisions in Pediatrics, assisting in the strategic decision-making relative to funding and expenditure; and providing financial training and advice to faculty and staff regarding budgets, revenue and expenditure reports. I also organize financial orientation for new faculty regarding financial matters, reporting and setting up of accounts and signing authorities and assist with the development of financially related policies and procedures. Please feel free to contact me at any time if you require assistance on financial matters.



*Georgia Petropoulos*

My key areas of focus are in the marketing, organizing and development of large-scale departmental events including the Fall Reception, Retirement/Recognition Events and CME accredited programs, as well as support to the Annual Awards Dinner. I help maintain the Department website and communicate relevant information to the Department. I also provide support to large Departmental review publications, fundraising initiatives and various other projects.

I particularly derive satisfaction from the editing, design and evolution of *Pediagogue*, the publication you are reading. It is very fulfilling to be able to showcase the accomplishments of our department to a far-reaching audience.

I am also responsible for taking and distributing monthly minutes for the PEEC Committee.

If you have an interesting topic or article you wish to spotlight in *Pediagogue*, or would like support and ideas relative to events, please contact me.



*Monika Swic*

I am very excited about joining the Department of Pediatrics as Manager, Practice Plan. The position presents many daily operational challenges and, at the same time, provides me with an enormous opportunity to be a part of new initiatives being implemented. My key duties include but are not limited to:

Managing the execution of the Alternative Funding Plan (AFP) with the Department executive team, including finance, recruitment, retention, employee and contract deliverables; assisting with the overall strategic implementation of the AFP agreement; ensuring effective liaison between the Department, UBC, and PHSA physician compensation counterparts and systems along with other stakeholders. I develop and monitor divisional budgets to ensure they adhere to the AFP agreement; I manage overall budgeting processes, physician compensation, physician deliverables and operational support in accordance with the AFP and the Department of Pediatrics Practice Plan.

I manage ongoing development and evaluation of internal and external reporting systems, procedures and policies related to the AFP and work closely with the management team on developing departmental systems and procedures to ensure efficient and reliable operations.

It gives me a great satisfaction to work with all of you.



*Sylvia Wu*

I greatly enjoy my role in the Pediatric Central Office as Education Coordinator. My duties include preparing and distributing the monthly CTU Call Schedules for Pediatric residents attending their rotations in the Divisions. I also prepare and distribute the Intermediate Nursery Call Schedules for the hospital and the CTU In-House Schedules. I am responsible for setting up and maintaining the WebEval on-line evaluation system for Pediatric residents and the rotations that they complete, and periodically provide feedback and reports to the Divisions.

Another interesting part of my job is to organize and run the Pediatric Resident OSCE. I recruit Examiners, SPs and Residents and help prepare our 4th year residents for their Royal College Exam at the end of the year. My duties also include taking and distributing Minutes for the RTC monthly meetings. Currently I help with the Pediatric Undergrad Medical Expansion by providing administrative support to VFMP, NMP and IMP sites. I look forward to seeing my job grow as our office continues to progress ahead.